

## **Leadership Dayton Program Expectations**

Leadership Dayton is a program of the Dayton Area Chamber of Commerce dedicated to the development of a network of life-long community servant leaders for the benefit of the greater Dayton area and the Chamber's member organizations.

### **Program Commitment:**

Leadership Dayton is a ten-month long educational program for business leaders already acting as servant leaders in our community. The program begins with a 2-day retreat to turn a group of individuals into a cohesive network of empowered leaders. Each month one-day is dedicated to a specific issue or challenge the greater Dayton area faces.

Examples of the interactive program days are:

- Education
- Military
- Diversity
- Criminal Justice

Each program day is a unique experience that cannot be recreated. Because of this Leadership Dayton has a strict attendance requirement. The participant is required to attend, in their entirety, the opening and closing retreats and all program days. In addition the program participant will be required to participate in their class' project, which may necessitate additional hours outside of the Leadership Dayton Program time. If the program participant fails to meet these obligations, he or she will be asked to withdraw from the program and the tuition is non-refundable.

Both the Leadership Dayton applicant and their sponsoring organization must commit to ensuring the applicant can fulfill the requirements of the program.

### **Class Norms:**

- Each class is specifically created to be a balance of all types of leaders, professionals, and occupations.
- Sponsors spend money and grant time away from the office so program participants can have a "once in a lifetime" experience, every participant should appreciate their sponsor's support.
- During the retreats and program days the participant's cell phones or other electronic communication devices will be turned off or set to a silent mode. Phone calls will be limited to break times only.
- Day chairs and speakers volunteer their time for this program. We are grateful for their contribution and depend on their commitment to make the program beneficial for all program participants.
- As a member of their class, each participant is asked to be respectful of the other class members, the facilitator, Day Chairs, and speakers.
- Each class is a microcosm of the community at large and as such, all participants are expected to respect each other's ideas and opinions, and are encouraged to hold each other accountable.
- Violators of the class norms will be asked to leave the program without refund.

# Leadership Dayton Program Expectations

## **Candidate Requirements:**

A Leadership Dayton candidate will have the following qualifications:

- Proven leadership and leader experience within their organization.
- Proven community servant leadership experience as a volunteer in addition to experience in organization, school, church, or professional association.
- A passion for improving the greater Dayton community through volunteerism.
- A commitment to leading and working together with others in the community to achieve community goals.
- A commitment to being a life-long community servant leader.
- A commitment to wholly participating in the Leadership Dayton program.
- Their sponsoring organization will have a commitment to fully supporting their employee's participation in the program.

If an interested potential candidate doesn't currently meet these requirements, The Dayton Chamber and Leadership Dayton encourage the candidate to gain the experience we are looking for and to apply again. There are many opportunities readily available for those interested in becoming community servant leaders:

- Generation Dayton
- Not-for-profit Board of Governors position
- Volunteer for a Not-for-profit committee to support a one-time event or on-going involvement

## **Not-for-profit Candidate Tuition Assistance:**

Tuition assistance for Leadership Dayton candidates may only be requested by applicants meeting the following criteria:

- Employed by a Not-for-profit organization or a self-paying individual.
- The Not-for-profit organization must receive less than \$5 million in annual revenue.
- Candidate is the only applicant from their organization.
- Candidate's organization is in good membership standing with the Dayton Area Chamber of Commerce

NOTE: Tuition assistance is based on the availability of scholarship funds. The average assistance is approximately \$500.